

CHARLES N. MICALLEF, PH.D.

WORK ADDRESS AND TELEPHONE

International Association of Machinists & Aerospace Workers
9000 Machinists Place
Upper Marlboro, Maryland 20772
301-967-3433



WORK EXPERIENCE

2010 to Present **Director of Retirees, Community and Membership Services Department**
9000 Machinists Place
Upper Marlboro, Maryland 20772

Develop, maintain, and administer programs that address the various needs essential to the four areas of responsibility that the International Association of Machinists and Aerospace Workers determines necessary; Coordinate activities to meet the needs of 350,000 retirees throughout the United States and Canada; Coordinate Community Services committees that attend to assistance programs to communities and membership in times of natural and man-made disasters throughout the International Association of Machinists and Aerospace Workers; Teach, develop materials, and coordinate training for Employee Assistance Programs/Member Assistance Programs that attend to the psycho/social needs of our members and employers; And, assist our members during times of loss of employment due to plant closings, international trade, and economic downturns.

Also, direct all activities to grow the union and better service the membership by coordinating such activities with other departments of the union and the labor movement.

1988 to 2010 **Educational Representative**
International Association of Machinists & Aerospace Workers
William W. Winpisinger Education and Technology Center at Placid Harbor
24494 Placid Harbor Way
Hollywood, Maryland 20636

Taught, developed materials, and coordinated one-week labor education residence schools. Residence schools included three progressive levels of leadership schools and staff schools of: Arbitration, Collective Bargaining, Advanced Collective Bargaining, Organizing, Pension, Technology, Retirees Education, History, and Train-the-Trainer.

Developed and coordinated the partnerships with college degree programs with the National Labor College and the University of Massachusetts.

1980 to 1988 **Assistant Professor (Tenured)**
Ohio State University, Labor Education
and Research Service

Programmed, taught, researched, and serviced numerous labor organizations primarily in the State of Ohio. Coordinated and created over 700 educational programs ranging from credit classes to seminars to residence schools. Taught most subject matters in labor education. Researched and published topics in the field of labor education. Serviced labor organizations through consultation and technical assistance, such as researching employers, costing out contracts and brief writing.

1979 to 1980 **Adjunct Instructor and Graduate Research Assistant**
Michigan State University, Labor Program Services

1978 to 1980 **Instructor**
Macomb County Community College, Labor Studies Program

1974 to 1978 **Civil Service Commissioner**
Macomb County, Shelby Township Michigan

1964 to 1979 **Journeyman Electrical Distribution Lineman, Crew Leader, and Trouble Leader**
Detroit Edison Company, Detroit Michigan

EDUCATION

2004	Ph.D. Labor Studies Dissertation Title: Ancient Laborers' Untold Story: Evidence of Workers' Organization from 3000 BCE to 550 CE in the Mediterranean World The Union Institute and University Cincinnati, Ohio
1978 to 1980	Master of Labor and Industrial Relations School of Labor and Industrial Relations Michigan State University, East Lansing, Michigan
1978 to 1978	Post Baccalaureate Oakland University, Rochester, Michigan
1977 to 1978	Bachelor of Science Major: Labor Economics Minor: Management Systems Eastern Michigan University, Ypsilanti, Michigan
1974 to 1976	Associate Degree in Labor Studies Macomb County Community College, Warren, Michigan
1964 to 1970	Apprentice Linesperson LU #17 IBEW & Detroit Edison Company Detroit, Michigan

OTHER EDUCATION

Labor Education (Extension non-credit)

Labor Program Services at Michigan State University

Institute of Labor Education, University of Michigan

OTHER EXPERIENCES

2000 to 2003	Secretary, United Association of Labor Education
1992 to 2000	President, Workers' Education Local #189 Communications Workers of America
1984 to 1987	Union Officer Local Union #17 International Brotherhood of Electrical Workers
1971 to 1979	Union Officer Local Union #17 International Brotherhood of Electrical Workers
1965 to 1967	Combat Engineer/Chaplain's Assistant 9th Infantry Division, U.S. Army, Vietnam Religious Education Instructor U.S. Coast Guard Sailing Charter Captain Budget Advisory Committee to School Board Maryland "DOVE" Crew Member